

## Policy Acknowledgment

Specifically, but without limitation, parent agrees that:

1. They have reviewed and understands the MFT parent/athlete handbook.
2. They have reviewed the Non-Discrimination policy, and that:
  - The policy prohibits discrimination
  - The policy extends to sexual harassment and harassment based on an age, race, national origin, religion, marital status, creed, sex, disability and/or sexual preference.
  - They will report discrimination/harassment when the parent believes that they have been subjected to discrimination or witnesses such behavior.
  - They understand MFT will investigate and agree to participate and fully cooperate in any investigation of a complaint.
3. They have reviewed the Code of Conduct and agree to abide by the Code of Conduct including but not limited to:
  - **ARE AWARE THAT VIOLATION OF THE CODE OF CONDUCT ABOVE WILL RESULT IN SANCTIONS PURSUANT TO THE DISCIPLINARY RULES IN THE CODE OF CONDUCT.**
  - MFT activities, including training and traveling with MFT, parents are expected to show respect for coaches, MFT staff, teammates, race officials, volunteers, parents, chaperones, the general public, and all athletes and competitors. Verbal or physical abuse of anyone involved with MFT-- staff, coaches, parents, teammates-- will not be tolerated.
  - Will Communicate effectively and respectfully with your child's coach or Executive Director; set up an appointment with your child's coach(es) if you have questions, concerns, or something to discuss. While we highly encourage you to get to know the staff and your child's coaches, **it is best to make time for a conversation and not approach a coach during a training or competition event.** We also encourage your use of e-mail for communication.
  - Will Be supportive of your athlete and his/her coaches, teammates, and other competitors
  - **Will not accompany your athlete in training** venue, unless invited by a coach.
  - **During competitions:**

- **Recognize that the team is on a tight schedule and has many responsibilities before and after the actual event. The time available for a parent to spend with their child may be very limited.**

- **Do not interfere with the coaches or athletes during course inspection or at the start.**

- **Be respectful of the start and finish areas and the coaches' space in these areas as they work to prepare athletes for competitions. Please stay out of this areas.**

- **Do not try to coach your child before, during, or immediately after the competition. Allow the coaching staff to do their job.**

- **Respect the coach's decisions.** They are professionals and are trained to maximize your athlete's experience on each trip. If you have questions, discuss the situation with the coach at a later time.

- Will not use prohibited /illegal substances.

4. They have reviewed the Disciplinary Procedures in the Code of Conduct and agree to abide by those.

Parent Signature \_\_\_\_\_

Date \_\_\_\_\_